



**Diana M. Lautenberger, M.A.**  
**Director, Gender Equity Initiatives**  
**Association of American Medical Colleges**

Diana Lautenberger manages the AAMC's gender equity portfolio as the director for gender equity initiatives to integrate gender equity approaches across the association's missions and work. The GE portfolio includes research, education, and projects to promote equitable working environments as well as developing resources for marginalized populations in academic medicine. Ms. Lautenberger serves as a faculty member for the AAMC's leadership development seminars for early and mid-career women as well as a workstream lead for the AAMC's Strategic Action Plan #3 – *Creating Safe and*

*Inclusive Environments*. Ms. Lautenberger approaches her work through a deep connection to equity with the goal of radically changing society's patterns of injustice by challenging the status quo.

Ms. Lautenberger holds a master's in art education with a focus on curriculum design and creative thinking as a driver of equity and a solution to address systemic oppression. She is part of several organizations in the D.C. area who use artistic expression to explore concepts of racism, sexism, and social justice.



**Christina Tushman, M.A.**  
**Senior Director, Leadership Development**  
**Association of American Medical Colleges**

Christina Tushman is the Senior Director of Learning Design and Leadership Development for the Association of American Medical Colleges (AAMC) where, for the last 7 years, she has been responsible for creating impactful learning experiences for AAMC member institutions. For the past twenty+ years, Christina has led organizations, in a variety of industries, in the design and development of outcome-oriented learning and performance-based solutions that achieve measurable results and impact. Her work has been recognized by the Association for Talent Development's Excellence in Practice Award. Ms. Tushman is an Action Plan Leader for the AAMC's new strategic plan. Her charge is to enhance the skills and capacity of leaders in Academic Medicine and Science.

Ms. Tushman holds a master's in communication with a concentration in adult learning from the University of Wisconsin.



**Christina DeLucia, M.S.O.D**  
**Program Manager of Leadership Development**  
**Association of American Medical Colleges**

Christina DeLucia is the Program Manager of Leadership Development at the Association of American Medical Colleges (AAMC). Since 2017, Ms. DeLucia has been responsible for the design, strategic planning, and execution of leadership development programs for leaders in graduate medical education, faculty, administrators and other executives in academic medicine and science. Additionally, she's co-designed a session on Leading Collaborative Conversations for the AAMC's annual Learn Serve Lead meeting in 2017, designed and moderated several virtual webinars on the topic of Leading Through Crisis, and developed a program evaluation strategy to ensure the AAMC standards of excellence are achieved.

For the last fifteen years, Ms. DeLucia has led operational and programmatic initiatives for several Fortune 500 companies that have successfully prepared leaders to navigate and lead in a dynamic and complex environment. Ms. DeLucia has a master's degree in Organizational Dynamics, with concentrations in Global Organization and Leading and Managing Through Change, from the University of Pennsylvania.